FLAGSHIP ROLLUP HOLDINGS, LLC

Management Reference Checks (8 references)

Industrial services — multi-state rollup | Sponsor: Cornerstone Capital Partners | Stage: IC

Management reference checks summary

The deal team conducted 8 reference checks on the senior management of Flagship Rollup Holdings, LLC (CEO, CFO, COO + prior-employer references). All references positive on operating execution, financial discipline, and team development. Two specific items flagged for follow-up: (i) prior CEO of the Northeast subsidiary has limited M&A; integration experience; (ii) CFO joined within the past 18 months — long-term track record at this company is partially synthetic.

Decision view

References support the underwriting case. Two flagged items are worth revisiting at year-1 review but are not material to the IC decision.

Sample disclosure: synthetic materials prepared for public demonstration. Not derived from any actual borrower, lender, sponsor, or transaction.